



Job Title: Medical Doctor

Report to: Field Coordinator/Activity Manager

Location: Dodecanese based in Kos, Greece

Duration: 3 months / Full Time Position (possibility of extension)

MSF MISSION

Médecins Sans Frontières (MSF) is an international independent medical-humanitarian organization, which offers assistance to populations in distress, to victims of natural or human-made disasters and to victims of armed conflict, without discrimination and irrespective of ethnicity, religion, creed or political affiliation. MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such, MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of the organization.

MSF in Greece provides humanitarian and medical assistance to the refugee and migrant populations fleeing conflict and other precarious situations in their home countries.

We are a non-profit, self-governed, member-based organization.

POSITION OBJECTIVES

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

RESPONSIBILITIES OF THE POSITION

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patient's illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.
- Apply medical knowledge and skills to diagnose and treat medical conditions related to migrants, refugees, and displaced populations in Kos and possibly surrounding islands in a mobile unit or in an outreach setting, offering integrated care PHC, SRH and MH. Provide medical certificate and attestation of care.



- Flexibility and ability to work in a team, collaboration with the other medical and mental health team member to offer quality health care services. The setup and location of medical activities can change according to context and medical needs of the target population.
- Support the pharmacy and supply team with stock management and consumption monitoring in Kos, preparing the order with the support of Pharmacy, MAM and/or PMR.
- Collaborate with staff from other organizations and actors on the field including Kos Hospital, as framed by managers
- Monitor and share updates on activities in collaboration with FC and medical focal points. Participate in internal meetings and with other organizations when requested.
- If requested by FC, be able to serve as Team Lead for mobile unit team

SELECTION CRITERIA

- Medical Doctor diploma.
- 2 year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health , obs and gynae, pediatrics, A, infectious diseases, HIV/AIDS/STDs, TB, general practice, general medicine or minor surgery.
- License to Practice in Greece
- Excellent command of English, oral and written. Knowledge of other languages is an asset (Greek, French)

COMPETENCIES

- Cross Cultural awareness and flexibility
- Analytical Thinking
- Organizational and communication skills
- Stress Management
- Results and Quality Orientation
- Service Orientation
- Teamwork and Cooperation

POST CONDITIONS

- Monthly Gross salary of 2060 EUR (full time)
- Private health insurance
- Full time position

At Médecins sans Frontières (MSF), we are committed to an inclusive culture that encourages and supports the diverse voices of our employees. Our diversity fuels our innovation and connects us closer to our beneficiaries and the communities in which we work. We welcome applications from individuals of all genders, ages, sexual orientations, nationalities, ethnicities, religions, beliefs, and ability status and all other diversity characteristic.

TO APPLY

Please send your **CV and a motivation letter in English** quoting reference code "**Medical Doctor Kos**" in the subject line of the e-mail at:

msfocb-athens-recruitment@brussels.msf.org



Closing date: **30/09/2024**

All applications will be treated in strictest confidentiality.

Only shortlisted candidates will be contacted.

The protection of your personal data is important to MSF. By submitting your application, you consent to MSF using your data only for the recruitment process to have all the information and documents necessary to proceed with the recruitment, validation of your application and selection of the most suitable candidate. Your data will be treated confidentially. Only people part of the recruitment process have access to your data. MSF does not sell your data under any circumstances. If you have any questions or requests, you can contact msfocb-lesbos-paf@brussels.msf.org [mission HR contact].